Learning about green jobs is the first step to becoming a leader in forestry and conservation. This quiz is a helpful tool to determine how your personality fits into the world of green forest jobs. Circle the characteristics you most identify with in each column, choosing as many as you want.

### REALISTIC INVESTIGATIVE ARTISTIC SOCIAL ENTERPRISING CONVENTIONAL

<table>
<thead>
<tr>
<th>REALISTIC</th>
<th>INVESTIGATIVE</th>
<th>ARTISTIC</th>
<th>SOCIAL</th>
<th>ENTERPRISING</th>
<th>CONVENTIONAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic</td>
<td>Analytical</td>
<td>Artsy</td>
<td>Altruistic</td>
<td>Adventurous</td>
<td>Adaptable</td>
</tr>
<tr>
<td>Flexible</td>
<td>Cautious</td>
<td>Complicated</td>
<td>Cheerful</td>
<td>Aggressive</td>
<td>Amenable</td>
</tr>
<tr>
<td>Frank</td>
<td>Complex</td>
<td>Confident</td>
<td>Compassionate</td>
<td>Ambitious</td>
<td>Careful</td>
</tr>
<tr>
<td>Genuine</td>
<td>Critical</td>
<td>Creative</td>
<td>Convincing</td>
<td>Assertive</td>
<td>Conscientious</td>
</tr>
<tr>
<td>Handy</td>
<td>Curious</td>
<td>Emotional</td>
<td>Cooperative</td>
<td>Bold</td>
<td>Data-driven</td>
</tr>
<tr>
<td>Honest</td>
<td>Independent</td>
<td>Expressive</td>
<td>Generous</td>
<td>Charismatic</td>
<td>Dependable</td>
</tr>
<tr>
<td>Humble</td>
<td>Intellectual</td>
<td>Imaginative</td>
<td>Helpful</td>
<td>Dramatic</td>
<td>Detail-oriented</td>
</tr>
<tr>
<td>Mechanical</td>
<td>Introverted</td>
<td>Individualistic</td>
<td>Idealistic</td>
<td>Energetic</td>
<td>Efficient</td>
</tr>
<tr>
<td>Nature-focused</td>
<td>Logical</td>
<td>Innovative</td>
<td>Kind</td>
<td>Entrepreneurial</td>
<td>Orderly</td>
</tr>
<tr>
<td>Outdoorsy</td>
<td>Methodical</td>
<td>Intuitive</td>
<td>Passionate</td>
<td>Extroverted</td>
<td>Precise</td>
</tr>
<tr>
<td>Persistent</td>
<td>Modest</td>
<td>Leader</td>
<td>Patient</td>
<td>Goal-driven</td>
<td>Purposeful</td>
</tr>
<tr>
<td>Physical</td>
<td>Quiet</td>
<td>Motivated</td>
<td>People-focused</td>
<td>Inventive</td>
<td>Reliable</td>
</tr>
<tr>
<td>Practical</td>
<td>Rational</td>
<td>Open</td>
<td>Responsible</td>
<td>Optimistic</td>
<td>Reserved</td>
</tr>
<tr>
<td>Respectful</td>
<td>Scholarly</td>
<td>Original</td>
<td>Tactful</td>
<td>Persuasive</td>
<td>Scheduled</td>
</tr>
<tr>
<td>Self-reliant</td>
<td>Scientific</td>
<td>Spontaneous</td>
<td>Team player</td>
<td>Popular</td>
<td>Structured</td>
</tr>
<tr>
<td>Shy</td>
<td>Self-controlled</td>
<td>Unconventional</td>
<td>Understanding</td>
<td>Relaxed</td>
<td>Subdued</td>
</tr>
<tr>
<td>Tenacious</td>
<td>Specific</td>
<td>Visionary</td>
<td>Warm</td>
<td>Sociable</td>
<td>Thrifty</td>
</tr>
</tbody>
</table>

**SCORING:** Once you have selected the traits you identify with, count the number you have circled from each column and record in the bottom row of the table. The higher the score in each category, the more traits you share with that personality type. Many people are a blend of two personality types. See the next page for descriptions of the personality types.

*Source: This quiz was based on Holland’s Personality Theory, which identifies these six personality types.*
REALISTIC personalities enjoy working with their hands and using tools or machinery. They enjoy working outside and would prefer to work alone to solve problems. They value practical approaches to problems and prefer to work with objects they can see and touch as opposed to ideas. In the forest sector, this personality type would be successful maintaining, troubleshooting, and repairing sustainable systems.

**STEM SKILLS:** Technology Use, Problem Solving, Nature-Based Design

**GREEN JOBS FOR REALISTIC PERSONALITIES:**
- Arborist
- Forestry Technician
- Logger
- Lumber Mill Worker
- Millwright
- Wildland Firefighter

ARTISTIC personalities value creative self-expression and problem solving. They tend to enjoy working on visual projects and do well with designs and patterns. They prefer working on projects with flexible guidelines. In the forest sector, this personality type would be successful running social media accounts or connecting the public to the environment through design.

**STEM SKILLS:** Creativity, Nature-Based Design, Problem Solving

**GREEN JOBS FOR ARTISTIC PERSONALITIES:**
- Architect
- Filmmaker
- Graphic Artist
- Marketing Director
- Nature Photographer
- Social Media Director

ENTERPRISING personalities enjoy leading groups and initiating projects. They are confident and determined, which makes them effective decision makers. They seek out leadership roles and are typically talented public speakers. In the forest sector, this personality type would be most successful in a position leading an organization toward environmental and sustainability goals.

**STEM SKILLS:** Collaboration, Leadership, Problem Solving

**GREEN JOBS FOR ENTERPRISING PERSONALITIES:**
- Carbon Modeler
- Environmental Lawyer
- Forester
- Policy Advisor
- Sustainability Manager
- Urban Forester

INVESTIGATIVE personalities enjoy focusing on the big picture to solve problems. They are analytical and curious, and like working with abstract ideas and concepts. In the forest sector, this personality type would be successful studying the relationships among organisms, soil, water, and forests; developing uses for raw materials; creating clean energy systems; or designing forestry machinery.

**STEM SKILLS:** Data Analysis, Investigation, Creativity

**GREEN JOBS FOR INVESTIGATIVE PERSONALITIES:**
- Engineer
- Hydrologist
- Packaging Technologist
- Soil Scientist
- Wildlife Biologist
- Wood Scientist

SOCIAL personalities enjoy working in large groups of people and helping them organize to solve problems. They are strong leaders and have great communication skills, which they are able to use to bring people together. In the forest sector, this personality type would be successful in a position informing the public and other organizations about sustainability or working as an educator.

**STEM SKILLS:** Leadership, Communication, Creativity

**GREEN JOBS FOR SOCIAL PERSONALITIES:**
- Environmental Educator
- Media Coordinator
- Park Ranger
- Public Relations Associate
- Sociologist
- Tour Guide

CONVENTIONAL personalities value organization and neatness. They are detail-oriented and prefer tasks with specific instructions. They enjoy making the workplace more efficient and they typically possess strong numerical skills. In the forest sector, this personality type would be successful working behind the scenes and ensuring an organization runs smoothly.

**STEM SKILLS:** Technology Use, Organization, Data Analysis

**GREEN JOBS FOR CONVENTIONAL PERSONALITIES:**
- Business Manager
- Financial Forecaster
- GIS Specialist
- Logistics Specialist
- Natural Resource Economist
- Safety Inspector

Consider the descriptions of the personality types below and the related green jobs. Can you picture yourself in these careers? Students entering green jobs means a more sustainable world for us all!